UNIVERSITY OF DERBY

JOB DESCRIPTION

JOB TITLE	Researcher (Post-Doctoral Research Fellow – School of Arts)		
DEPARTMENT / COLLEGE	College of Arts, Humanities and Education		
LOCATION	Derby		
JOB NUMBER	0171-18	SALARY	£24,285 to £37,706 per annum
REPORTS TO	Research Lead in Arts		

Role Summary
The two fixed-term three-year positions are part of the University of Derby's commitment to enhance the research profile in the School of Arts, the work of the Digital and Material Arts Research Centre (D-MARC), and its' affiliated research groups. As part of the School of Arts research team you will take appropriate initiatives towards setting up new research projects, contributing to and supporting ideas and developing research methodologies and techniques. Each position offers the opportunity to work closely with the research lead in School of Arts, contributing to a thriving research environment and community through engagement and support of its' groups, projects and seminar series. It is anticipated that one post will be awarded to a candidate with a profile and expertise in academic writing, with the other in art and design practice.

The post holders will contribute to sustaining and increasing the momentum of our 2014 REF submission, leading towards that of 2021. We seek to appoint individuals to make a specific contribution to research in the subject areas for REF Unit of Assessment 32 (Art and Design). This may include (but is not limited too) subject and/or disciplinary alignment with fine art, photography, design, art history, critical theory, digital practices, arts and wellbeing, etc. Each post holder will have the potential to generate 3* outputs to contribute to the REF exercise in 2021.

The post holders will undertake and develop individual and collaborative research activity resulting in high-quality publications and outputs. Additionally, they will identify, develop and support research projects and funding opportunities with colleagues. Each post holder will have duties to support ongoing collaborative research within The School of Arts, and those in strategic development. Furthermore, and dependent on your discipline, you will regularly produce research outputs in such ways as exhibiting, publishing high quality papers and book chapters in academic outlets, and presenting findings at conferences.

For informal enquiries about the role, please contact Associate Professor Angela Bartram, Research Lead for Arts – a.bartram@derby.ac.uk.

Principal Accountabilities

1. Under the direction of the Research Lead in Arts, plan, manage and undertake individual and collaborative research projects and outputs.

2. Contribute to the determination of appropriate methodologies for research projects.

3. To disseminate research findings through the publication of high quality research outputs and support engagement with conferences and seminars.

4. Lead and assist with the preparation of proposals and applications to both external and/or internal bodies for research funding and projects.

5. Support the supervision of postgraduate research students in conjunction with team and provide training and limited teaching as appropriate.

6. Assist in the development of research skills, for example through seminars and talks.

7. Support the development and delivery of project activities and development, developing and fostering links with external organisations.

8. Support colleagues in the dissemination of research both as outputs and as contribution to REF2021.

9. Undertake appropriate training and staff development.

Other

1. Provide guidance as required to other colleagues in Arts working on related research projects.

2. Assist PGR students and teams working.

3. Develop internal and external contacts with other academic colleagues to form collaborative relationships and assist with research projects.

4. Understand own development needs and formulate a personal development plan.

5. Observe and implement University policies and procedures.

Person Specification

Essential Criteria

• **Qualifications**
- PhD (awarded or very close to completion) in a relevant discipline

• **Experience**
- Well-organised, self-motivated and excellent communication skills, with the ability to manage the day-to-day running of research projects, to be proactive and supportive, to identify research objectives and to carry out appropriate research activities within a given timescale, demonstrating the ability to work constructively with colleagues.

- A track record of, and the potential to produce excellent quality outputs commensurate with your career level.

- Possess disciplinary specialist knowledge in the field of art and design.

• **Skills, knowledge and abilities**
- Ability to communicate complex information clearly both in writing and presentations.

- Analytical ability to facilitate conceptual thinking, innovation and creativity.

- Ability to build relationships and work collaboratively with colleagues, internally and externally.

- Ability to use initiative and creativity to solve problems in a research context.

- Self-motivated, proactive and able to work independently and as part of a team.

- An appropriate level of digital capability with practical experience of applications.

• **Business requirements**
- Demonstrate competences, core behaviours and supplementary behaviours that support and promote the University's core values

- Flexible to the needs of others

- Committed to a high-performance culture, fostering continuous improvement and driving quality

- Able to take a flexible approach to work

  o Travel between sites and occasionally overseas for work

  o Some evening and occasional weekend work

Desirable Criteria

- **Experience**
  - Experience of assisting with grant applications.

  - Experience of generating research or knowledge exchange income

  - Excellent oral and written communication skills.

  - Experience of university-level teaching.

Benefits

As well as competitive pay scales, we offer generous holiday entitlement. We also offer opportunities for further salary progression based on performance, and the opportunity to join a contributory pension scheme.

For more information on the benefits of working at the University of Derby go to

https://jobs.derby.ac.uk/display.aspx?id=1912&pid=0&tabId=230

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